

**Allison Levine, Ph.D., NCC, CRC, tLMHC**  
Curriculum Vitae

(516) 356-7957 | [allison-levine@uiowa.edu](mailto:allison-levine@uiowa.edu)

Assistant Professor, University of Iowa  
Department of Counselor Education  
N370 Lindquist Center, Iowa City

**EDUCATION**

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<b>Ph.D., Rehabilitation Counselor Education</b> Michigan State University, East Lansing, MI Dissertation: <i>Assessment as Growth: Teaching the Working Alliance through Systematic Evaluation of Professional Dispositions in Counselor Education</i>	<b>2018</b>
<b>MS.Ed., Mental Health &amp; Rehabilitation Counseling</b> Hofstra University, Hempstead, NY	<b>2012</b>
<b>BA in Psychology, <i>magna cum laude</i></b> Pace University, New York, NY	<b>2010</b>
Eastern Connecticut State University	2006- 2008

**CERTIFICATION & LICENSURE**

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**Licensed Mental Health Counselor, temporary**  
License Number: 121443  
Valid through 11/20/2026

**Certified Rehabilitation Counselor**  
Certificate Number: 00116511  
Valid through 9/30/2027

**Nationally Certified Counselor**  
Certificate Number: 1723939  
Valid through 02/28/2028

**Former: Licensed Professional Counselor Associate, Kentucky**  
License number: 248532, expired 12/2021

**RESEARCH AREAS**

Biases about disability in rehabilitation and related professions, applying social justice to professional disposition evaluation, and critical perspectives of rehabilitation education

**HONORS & AWARDS**

North Central ACES Professional Teaching Award	2023
Dr. Daya Singh Sandhu Research and Innovations in Counseling Award	2020
Kentucky Counseling Association	

## ACADEMIC EXPERIENCE

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### University of Iowa

Department of Rehabilitation and Counselor Education  
Assistant Professor

2021 – present

### University of Kentucky

Department of Early Childhood, Special Education, & Rehabilitation Counseling  
Assistant Professor  
Co-Director of Undergraduate Studies, Interdisciplinary Disability Studies

2018 - 2021

2020 - 2021

### Michigan State University

Department of Counseling, Educational Psychology & Special Education  
Research Assistant, Peckham Grant [PIs: Hung Jen Kuo & John Kosciulek]  
Graduate Teaching Assistant Coordinator  
Graduate Assistant, Office of Rehabilitation & Disability Studies  
Research Assistant, Project Excellence [PIs: Michael Leahy & Sukyeong Pi]  
Teaching Assistant

2016 - 2017

2015 - 2017

2015- 2016

2015 - 2016

2014 - 2018

## PEER-REVIEWED PUBLICATIONS

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**Levine, A.**, McCarthy, A., Schultz, J. (accepted). Introducing a roadmap for interdisciplinary supervision in vocational rehabilitation. *Rehabilitation Counselors and Educators Journal*.

Huang, Y., Kim, J., **Levine, A.**, Park, & Kuo, H. J. (2023). Measuring implicit biases about disability: A scoping review. *Rehabilitation Counseling Bulletin*. OnlineFirst.  
<https://doi.org/10.1177/00343552231199246>

Park, J., **Levine, A.**, Kuo, H. J., Lee, B., & Beymer, P. (2023). Validation of the multiple disability multidimensional attitudes scale toward persons with disabilities. *Rehabilitation Psychology*. Advance online publication. <https://doi.org/10.1037/rep0000494>

Landon, T. J., **Levine, A.**, Sabella, S. A., Hill, J., Khan, U., & Kulesza, E. (2023). Supervision & Ethics: Updates to the CRCC Code of Professional Ethics. *Rehabilitation Counseling Bulletin*. Advance online publication. <https://doi.org/10.1177/00343552221146163>

McKnight, M., **Levine, A.**, Landon, T. J., Phillips, B.N., Sametz, R. R., Gerald, M., & Richardson, T. (2023). Using the Theory of Planned Behavior to understand dispositional gatekeeping behaviors among rehabilitation counselor educators. *Rehabilitation Counselors and Educators Journal*.  
<https://doi.org/10.52017/001c.73806>

Soldner, J. L., McCarthy, A., **Levine, A.**, & Taylor, A. (2022). Professional disposition considerations in clinical supervision: A social justice and disability perspective. *Rehabilitation Counselors and Educators Journal*, 11(3). <https://doi.org/10.52017/001c.57696>

**Levine, A.**, Ruiz, D., Barnes, E., Becton, A., & Harley, D. A. (2022). Diversity and equity in rehabilitation counseling professional associations: An evaluation of current perspectives and future

- directions. *Rehabilitation Counselors and Educators Journal*, 11(2).  
<https://doi.org/10.52017/001c.38190>
- McKnight, M., Scheef, A. R., **Levine, A.**, Thomas, F., & Phillips, B. N. (2022). Secondary special educators' perceptions of transition collaboration with vocational rehabilitation. *Rehabilitation Counselors and Educators Journal*, 11(3). <https://doi.org/10.52017/001c.38444>
- Nerlich, A. P., **Levine, A.**, Smith, S. D., Anderson, C. A., & Phillips, B. N. (2022). The pros and cons of consolidating rehabilitation counseling associations: A Qualitative analysis of views from the field. *Rehabilitation Counselors and Educators Journal*, 11(2)  
<https://doi.org/10.52017/001c.37901>
- Phillips, B. N., Walker, Q., Greenwalt, T. A., Dunlap, P., Bezyak, J. L., Anderson, C. A., Nerlich, A. P., & **Levine, A.** (2022). Contemplating Consolidation: Acting on a Decades Old Call to Survey Professionals in the Discipline. *Rehabilitation Counselors and Educators Journal*, 11(2).  
<https://doi.org/10.52017/001c.37922>
- Levine, A.**, Rumrill, P., Espinosa-Bard, C., & Sheppard-Jones, K. (2022). The needs of vocational rehabilitation agencies in the wake of COVID-19. *Rehabilitation Counseling Bulletin*.  
<https://doi.org/10.1177/00343552221087178>
- Levine, A.**, Fleming, A., & Harley, D. (2022). The use of social justice concepts in rehabilitation education. *Rehabilitation Counseling Bulletin*. <https://doi.org/10.1177/00343552221080416>
- Kuo, H. J., Park, J., & **Levine, A.** (2022). The effect of contact experience and disability education on disability explicit and implicit biases. *Journal of Rehabilitation*, 88(3), 11-19.
- Levine, A.**, Henderson, R., Harley, D. A., & Wilson, K. B. (2021). Professional disposition evaluation for supervisors: A social justice approach. *Journal of Applied Rehabilitation Counseling*, 42(1), 7-20.
- Landon, T. J., **Levine, A.**, Brinck, E. A., Soldner, J., Schultz, J. (2021). The role of the supervisor in counselor professional development. *Journal of Applied Rehabilitation Counseling*, 42(1), 53-70.
- Mitus, J., & **Levine, A.** (2021). Putting advocacy back into rehabilitation: A discourse on needs identified in the field. *Rehabilitation Counselors and Educators Journal*, 10(1). <https://doi.org/10.52017/001c.25413>
- Phillips, B. N., Fleming, A. R., McDaniels, B., & **Levine, A.** (2021). Development and validation of the Satisfaction with Labor Market Participation Survey with a sample of adults with disabilities. *Rehabilitation Counseling Bulletin*, 65(2), 108-119. <https://doi.org/10.1177/00343552211017215>
- Levine, A.**, Park, J., & Kuo, H. J. (2020). Understanding biases in undergraduate rehabilitation students: An exploratory study. *Rehabilitation Counseling Bulletin*, 64(3), 172-180.  
<https://doi.org/10.1177/0034355220910238>
- Levine, A.** (2020). Preliminary establishment of the dispositional development scale: Incorporating the working alliance in professional disposition assessment. *Rehabilitation Research, Policy, and Education*, 34(2), 114-126. <http://dx.doi.org/10.1891/RE-19-21>

- Kuo, H. J., **Levine, A.**, & Kosciulek, J. (2020). A qualitative exploration of ceasing subminimum wage: Implications of WIOA Section 511. *Journal of Rehabilitation*, 86, 31-38.
- Levine, A.**, & Breshears, B. (2019). Discrimination at every turn: An intersectional ecological lens for rehabilitation. *Rehabilitation Psychology*, 64(2), 146-153. <https://doi.org/10.1037/rep0000266>
- Levine, A.**, Sung, C., & Strain, A. (2019). Gatekeeping in rehabilitation counselor education: An exploratory study. *Journal of Counselor Preparation and Supervision*, 12(2). Retrieved from: <https://repository.wcsu.edu/jcps/vol12/iss2/8>
- McKnight-Lizotte, M., **Levine, A.**, & Lund, E. (2019). The conceptualization of a framework for social skills development in transition-age students with disabilities. *The Journal of Forensic Vocational Analysis*, 10(1), 45-54.
- Levine, A.** (2018). Book Review: *Not So Abnormal Psychology: A Pragmatic View of Mental Illness*. *Journal of Disability Studies*, 4(1), 30-31.

### **Manuscripts in Review**

- Chun, J., **Levine, A.**, Hartley, M. T., Richard, C. (in review). Navigating the path forward: Early-career perspectives on the evolution and future of rehabilitation counseling.
- Levine, A.**, Karkhanis, S., & Wood, S. (in review). Perspectives of professional dispositions and social justice considerations for counselor education.
- Levine, A.**, Saia, T., Guillermo, M., Fleming, A. R., Ko, E., & Qisti, D. (in review). A content analysis of professional development in social justice and diversity in rehabilitation counselor education.
- Levine, A.**, McKnight, M. (in review). Attitudes towards social justice and professional dispositions among counseling educators and supervisors: A convergent mixed methods study.
- Levine, A.**, McKnight-Lizotte, M., & Jeffries, A. (in review). Distance learning in rehabilitation counselor education: Exploring course development and professional disposition evaluation.

### **Book chapters**

- Levine, A.** & Beach, D. (2022). Faculty perceptions of students with disabilities. In B. Kinyanjui (Ed.). *Disability and accommodations in higher education: A handbook for advisors*. BN Press.
- Levine, A.** & Beach, D. (2022). Distance learning for individuals with disabilities. In B. Kinyanjui (Ed.). *Disability and accommodations in higher education: A handbook for advisors*. BN Press.
- Levine, A.** (2020). Professional disposition evaluation for postsecondary trainees. In K. B. Wilson, S. L. Lusk, & S. Chao (Eds.), *Clinical Supervision: Understanding Diversity & Interpersonal Dynamics: Nuances and Outcomes*. Aspen Publishing.
- Levine, A.**, & Troop, C. (2020). Career counseling for individuals with mental health disorders. In R. Sametz & M. M. Joseph (Eds.), *Career Counseling: A Holistic View of Lifespan & Special Populations*. Cognella Academic Publishing.

**Levine, A.,** Stevens-Watkins, D., & Ford, J. (2020). National accreditation of academic programs in counseling and human services: Looking at APA, CACREP, and CSWE. In D. Harley & C. Baria-Brass (Eds.), *Principles and Practices of Disability Studies: An Interdisciplinary Approach*. Springer Publishing.

Harley, D. A., Wilson, K. B., & **Levine, A.** (2020). Integrating ethics into professional decision-making and practice in disability studies. In D. Harley & C. Baria-Brass (Eds.), *Principles and Practices of Disability Studies: An Interdisciplinary Approach*. Springer Publishing.

**Levine, A.,** & Harley, D. A. Assessment considerations for marginalized populations. In D.A. Harley (Ed.) *Cultural Diversity and Disability Counseling for Marginalized Groups*. Ronkonkoma, NY: Linus Publishing.

### ***Book chapters in Review***

Johnson, C., **Levine, A.,** & Middleton, T. (in review). Socially Just, Culturally Competent, And Critical Clinical Supervision.

### ***Manuscripts in Preparation***

**Levine, A.,** Karkhanis, S., Duchow, R. (in preparation). Burnout and disability bias among Midwest teachers in general education classrooms.

**Levine, A.** (in preparation). Establishing and understanding educational requirements at State Vocational Rehabilitation Agencies.

**Levine, A.,** Blaber, I., Politis, Y., and Derr, B. Representations of women in science: An application of the Gender Bias 14 Tool.

### **INVITED PRESENTATIONS & TRAININGS**

**Levine, A.** (2024, May 1). *Diversity, disability, and ethics*. Iowa Vocational Rehabilitation Services Annual Training Meeting.

**Levine, A.** (2023). *Disability bias in education*. St. Ambrose DEI Professional Development Series.

**Levine, A.** (2023, October 26). *Disability bias in education*. Iowa Regents Disability Awareness Summit. <https://diversity.uiowa.edu/node/2631>

**Levine, A.** (2023, August 9). *Ethical Considerations for Dual Relationships in Rural Rehabilitation*. Iowa Vocational Rehabilitation Services Annual Training Meeting.

**Levine, A.,** Dollarhide, C., & Casani, J. (2023, February 3). *The Hidden Curriculum of Counselor Education Careers*. Counselors for Social Justice webinar.

**Levine, A.** (2023, February 2). *Diversity, Social Justice, and Inclusion: Understanding Our Ethical Responsibility as Rehabilitation Counselors*. Utah Vocational Rehabilitation Agency Training Meeting.

- Levine, A.** (multiple dates, 2022). *A 3-part Training for Iowa Vocational Rehabilitation Services Supervisors*. Iowa Vocational Rehabilitation Services.
- Levine, A. (2022, July 21). *Diversity, Social Justice, and Inclusion: Understanding Our Ethical Responsibility as Rehabilitation Counselors*. Utah & Idaho Joint National Rehabilitation Association Conference.
- Levine, A., Manyam, S., & Stewart, J. (2022, April 1). *Anti-Oppression Pedagogy: Introducing a Workgroup to Improve our Teaching Practices*. National Council on Rehabilitation Education Keynote Presentation, Spring Conference.
- Levine, A.** (2020). Clinical supervision & counselor professional dispositions. *Training video for Utah State Office of Rehabilitation*.
- Levine, A.**, Harley, D. A., Bernacchio, C., Kline, K., Nimako, D., Pusateri, J., Rumrill, P., Sheppard-Jones, K., & Whittaker, T. (2020, June 25). *Rehabilitation education in the time of COVID-19: A panel discussion of online counselor education and supervision* [conference session]. National Council on Rehabilitation Education Spring Conference.

## **PROFESSIONAL PRESENTATIONS**

- Levine, A.**, & McKnight, M. Social Justice Considerations for Professional Disposition Evaluation: A Convergent Mixed Methods Analysis. Oral presentation at the VRTAC-QE National Symposium on Rehabilitation (2024, May; accepted).
- Park, J., & **Levine, A.** Validation of Disability Bias Measure: MD-MAS. Oral presentation at the VRTAC-QE National Symposium on Rehabilitation (2024, May; accepted).
- Levine, A.**, & Barnes, E. Improving Supervisory Working Alliances via Social Justice Supervision and Ethical Practice. Oral presentation at the 2024 Iowa Mental Health Counselors Association Conference. (2024, May).
- Schroeder, K., & **Levine, A.** Dreaming big: Transforming PhD aspirations into a reality. 2024 Iowa Mental Health Counselors Association Pre-Conference. (2024, May).
- Pierce, K. L., Saia, T., **Levine, A.**, Fleming, A., & Nerlich, A. Facilitating anti-ableist disability awareness in counseling & supervision. 2024 American Counseling Association ARCA Pre-Conference, New Orleans, LA. (2024, April).
- Chun, J., **Levine, A.**, Hartley, M., Richard, C., Nerlich, A., & Fleming, A. Future of rehabilitation counseling: Insights from past, present, and emerging leaders. 2024 American Counseling Association ARCA Pre-Conference, New Orleans, LA. (2024, April)
- Levine, A.**, McKnight, M., & Karkhanis, S. *Attitudes towards social justice and professional dispositions among counseling supervisors: A convergent mixed methods study*. Roundtable presentation at the 2023 ACES Conference (October, 2023)

**Schroeder, K.** & Levine, A. *Gatekeeping and absenteeism in counselor education training programs: A call for current perspectives*. Roundtable presentation at the 2023 ACES Conference (October, 2023)

**Levine, A.,** Saia, T., Fleming, A., Guillermo, M. *Professional Development in Social Justice and Diversity in Rehabilitation Counselor Education: A Content Analysis*. Oral presentation at VRTAC-QE National Symposium on Rehabilitation (June, 2023)

**Levine, A.,** Schroeder, K., Barnes, E., & Wadsworth, J. *An Application of Participatory Ethical Decision-Making for Social Justice-Informed Practice*. 3-hour preconference session for Iowa Mental Health Counselors Association Conference (April, 2023)

Schroeder, K., Boen, R., & **Levine, A.** *Emotional Support Animals: Essential Considerations for Mental Health Counselors*. Oral presentation at the Iowa Mental Health Counselors Association Conference (April, 2023)

**Levine, A.,** & Wood, S. *Envisioning developmental professional dispositions for doctoral students in counselor education*. Oral presentation at the 2022 NCACES Conference (September, 2022)

**Levine, A.,** & Karkhanis, S. *Supervisor perspectives of diversity and dispositions: Preliminary findings*. Oral presentation at the 2022 NCACES Conference (September, 2022)

**Levine, A.,** Henderson, R., Soldner, J., Boland, B., & Bakhuzien, K. *The ethical imperative of anti-racist professional disposition evaluation*. Oral presentation and Livestream at the 2021 ACES Conference (October, 2021)

**Levine, A.,** Harley, D. A., & Fleming, A. *Social justice practice and pedagogy in counselor education*. Oral presentation at the 2021 ACES Conference (October 2021)

Henderson, R., **Levine, A.,** & Andrews, T. *Being antiracist is a verb*. Oral presentation at the 2021 NCRE Summer Conference (virtual)

Kuo, H.J., **Levine, A.,** Park, J. *The moderating effect of disability contact on biases: A bi-directional impact*. Oral presentation at the 2021 NCRE Summer Conference (virtual)

**Levine, A.,** & Andrews, T. (2020, September 3). *Towards antiracist and feminist pedagogy in counselor education* [webinar]. Southern Association for Counselor Educators and Supervisors Professional Development Webinar Series

**Levine, A.,** & Jeffries, A. *Distance learning in rehabilitation counselor education: Exploring course development and professional disposition evaluation*. Oral presentation at the 2020 NCRE Virtual Spring Conference, July 2020

**Levine, A.** & Breshears, B. *Adjudication from all angles: Applying an intersectional ecological lens to transition-aged youth with disability*. Oral presentation at the 2020 *Pac Rim International Conference on Disability & Diversity*, March 2020

**Levine, A.** *Harry Potter and the working alliance: New approaches to an evidence-based practice*. Oral presentation at the 2019 *Kentucky Counseling Association Conference*, November 2019

- Levine, A.** & Brito, A. New perspectives on tough topics: Strategies for infusing social advocacy in rehabilitation education. Oral presentation at the *2019 NCRE Spring Conference*, San Francisco, CA, April 2019
- Park, J., **Levine, A.**, & Kuo, H. J. Understanding disability biases in undergraduate rehabilitation students: An exploratory study. Oral presentation at the *2019 NCRE Spring Conference*, San Francisco, CA, April 2019
- Levine, A.** Assessment as growth: The working alliance and evaluation of CACREP professional dispositions. Oral presentation at the *2018 NCRE Spring Conference*, Anaheim, CA, March 2018
- Levine, A.** Mitigating ableism in undergraduate classrooms: The intersection of empathy and implicit bias. Poster presentation at the *2018 NCRE Spring Conference*, Anaheim, CA, March 2018
- Kuo, H. J., & **Levine, A.** The removal of subminimum wage & quality of life: A qualitative exploration. Oral presentation at the *2018 NCRE Spring Conference*, Anaheim, CA, March 2018
- Phillips, B., Becton, A., Morrison, B., & **Levine, A.** New career in rehabilitation education panel. Panel presentation at the *2018 NCRE Spring Conference*, Anaheim, CA, March 2018
- Levine, A.** Updates on CORE-CACREP merger. Oral presentation at the *2017 Re:Con Conference*, Grand Rapids, MI, November 2017
- Nay, A., **Levine, A.**, & Sung, C. Ethical decision making in counseling: Applied participatory ethics. Pre-conference oral presentation at the *2017 Re:Con Conference*, Grand Rapids, MI, November 2017
- Levine, A.** Gatekeeping in rehabilitation counselor education: Perspectives from the Field. Oral presentation at the *2017 ACES Conference*, Chicago, IL, October 2017
- Levine, A.**, Schultz, J. & Sung, C. A conceptual model for supervision in interdisciplinary work environments in rehabilitation counseling. Poster presentation at the *2017 DOCTRID V Conference*, Limerick, Ireland, April 2017
- Levine, A.**, Schultz, J. & Sung, C. A conceptual model for supervision in interdisciplinary work environments in rehabilitation counseling. Oral presentation at the *2017 NCRE Spring Conference*, Anaheim, CA, April 2017
- Levine, A.**, Connor, A., Chun, J., Sung, C., & Estrada-Hernandez, N. Participatory ethics, suicide, and social justice in rehabilitation education, research, and practice. Oral presentation at the *2017 NCRE Spring Conference*, Anaheim, CA, April 2017
- Levine, A.**, Connor, A., Sung, C., & Chen, J. Social-Cognitive Predictors of Readiness to Use Evidence-Based-Practice for Transition-aged Students with Autism. Oral presentation at the *2017 NCRE Spring Conference*, Anaheim, CA, April 2017
- Levine, A.** Gatekeeping in master's rehabilitation counseling programs. Oral presentation at the *2016 NCRE Spring Conference*, Newport Beach, CA, April 2016



**Levine, A.** The role of work in psychosocial adjustment to cancer. Poster presentation at the *2015 NCRE Spring Conference*, Newport Beach, CA, April 2015

**Levine, A.** The role of work in psychosocial adjustment to cancer. Poster presentation at the *Michigan State University Graduate Academic Conference*, East Lansing, MI, February 2014. [3rd place poster presentation award]

## **GRANT & FUNDING ACTIVITIES**

### ***Current Support***

#### **Office of Special Education Programs— Personnel Development to Improve Services and Results for Children with Disabilities [34 CFR 75.105(b)(2)(v)]**

*Interdisciplinary—Counseling, Rehabilitation, and Special Education Service Training (I-CREST)*

Role: PD; co-PDs: Seth King, Funding Period: 2023-2028 (\$845,762)

#### **Iowa Vocational Rehabilitation Services**

*Iowa Comprehensive Statewide Needs Assessment*

Role: PI, Funded Amount: \$302,747

Funding Period: January 2023 – December 2025

### ***Support Under Review***

### ***Completed Support***

#### **Iowa Center for School Mental Health**

*Iowa School Mental Health Initiative*

Role: co-PI with Ebonee Johnson and Jacob Priest, Funded Amount: \$259,000,

Funding Period: May 2022 – June 2023

#### **Association for Counselor Education & Supervision (ACES), Research Grant Award**

*The Relationship Between Perceptions of Professional Dispositions and Social Justice Attitudes in Counseling Supervisors*

Role: PI; Funded Amount: \$2,000

Funding Period: 2021-2022

#### **Iowa Center for School Mental Health, Graduate Research Assistant Support**

*Is Disability Bias of Teachers Predictive of Burnout Level?*

Role: PI

GRA Funding Spring Semester 2022 & Fall Semester 2022

#### **University of Iowa Old Gold Fellowship**

*Self-Efficacy and Motivation for Preservice Teachers Working with Students with Disabilities in STEM Fields: An Explanatory Mixed Methods Study*

Funding Period: Summer 2023

#### **Iowa Vocational Rehabilitation Services**

*Iowa Comprehensive Statewide Needs Assessment*

Role: PI, Funded Amount: \$80,479

Funding Period: July – December 2022

**University of Kentucky**, Research & Creative Activities Award  
*Evaluating Professional Dispositions in Distance Learning Counselor Education*  
Role: PI; Funded Amount: \$4,600, Funding Period: 2019-2020

**Southeastern Conference**, Faculty Travel Program Recipient  
Host Institution: Auburn University; Funded Amount: \$1,800, Funding Period: 2019-2020

**Student Research Funding**, CACREP  
*Validating the Dispositional Development Scale*  
Funded Amount: \$488, Funding Period: 2018

**Dissertation Completion Fellowship**, College of Education, Michigan State University  
*Assessment as Growth: Teaching the Working Alliance through Systematic Evaluation of Professional Dispositions in Counselor Education*  
Funded Amount: \$7,000

**Research Practicum Fellowship**, College of Education, Michigan State University  
*Assessment as Growth: Teaching the Working Alliance through Systematic Evaluation of Professional Dispositions in Counselor Education*  
Research Mentor: Dr. Connie Sung; Funded Amount: \$1,880, Funding Period: 2017

***Applications Submitted, Not Funded***

**Levine, A.** (PI), Building Capacity for Investigating the Impact of Disability Bias on Achievement Motivation in STEM Education, Sponsored by National Science Foundation. \$205, 875. Funding Period: Sept. 2023 – Aug. 2026.

**Office of Special Education Programs— Personnel Development to Improve Services and Results for Children with Disabilities [34 CFR 75.105(b)(2)(v)]**  
*Interdisciplinary—Counseling, Rehabilitation, and Special Education Service Training (I-CREST)*  
Role: PD; co-PDs: Seth King, Funding Period: 2020-2025 (\$1.25M)

**American Psychological Foundation**, Scott and Paul Pearsall Grant  
*Enhancing the Understanding of Intersectional Stigmatized Experiences for Undergraduate Students*  
Role: PI; Funding Period: 2019-2020 (\$10,000)

**Rehabilitation Services Administration— Long Term Training Grant: Vocational Rehabilitation Counseling [84.129B]**  
*Accelerated Personnel Development for Rehabilitation Counselors (APDRC)*  
Role: PI; Co-PIs: Debra Harley & Keith Wilson; Funding Period: 2020-2025 (\$998,285)

**National Institute on Disability, Independent Living, and Rehabilitation Research**, Switzer Merit Fellowship  
*Revitalizing the Multidimensional Attitudes Scale Towards Persons with Disabilities Using Participatory and Inclusive Designs*

**Spencer Foundation**, Small Grants

*Towards an Understanding of Bias about Disability in Special Education*  
Role: PI; Co-PI: Jinhee Park; Funding Period 2020-2021 (\$43,902)

**American Psychological Foundation, Visionary Grant**  
*The faculty leadership institute on bias (FLIB): An intervention study on mitigating implicit biases in university faculty*  
Role: PI; Funding Period: 2019-2020 (\$20,000)

**Rehabilitation Services Administration— Long Term Training Grant: Rehabilitation of Individuals Who are Mentally Ill [84.129H]**  
*Preparing Rehabilitation counselors In Mental illness Education (PRIME)*  
Role: PI; Co-PIs: Debra Harley & Keith Wilson; Funding Period: 2019-2024 (\$692,855)

**Office of Special Education Programs— Personnel Development to Improve Services and Results for Children with Disabilities [34 CFR 75.105(b)(2)(v)]**  
*Preparing Our Special Educators and rehabilitation Counselors for Transition Services (PROSPECTS)*  
PD: Sally B. Shepley; Role: Co-PD; Funding Period: 2020-2025 (\$1.25M)

**Spencer Foundation, Small Grants**  
*Understanding Biases about Disability in STEM Education*  
Role: PI; Co-PIs: Jinhee Park, Hung Jen Kuo; Funding Period 2021-2022 (\$46,528)

**PROFESSIONAL EXPERIENCE**

**Campaign Manager, The Leukemia & Lymphoma Society** 2012 - 2014  
Responsibilities: Managed the Man & Woman of the Year Campaign, including: budget, campaign timelines, event planning, and working with volunteers who had committed to raising a minimum of \$20,000 for the event. The full campaign raised over \$400,000. Partnered with local community leaders to identify potential sponsors and in-kind donors.

**Psychiatric Rehabilitation Counselor, Clubhouse of Suffolk, Synergy Center** 2010 - 2012  
Responsibilities: Managed a caseload of 18-25 clients with psychiatric illnesses to coordinate care, provide individual counseling sessions, create and implement treatment plans, and provide guidance and support in goal attainment. Facilitated groups for program members including topics such as: job skills training, symptom management, goal identification, personal health and hygiene. Coordinated all Medicaid funded transportation for all program members and supervised all transportation related needs and services for the program.

**SERVICE TO THE PROFESSION**

- March 2022 - present                      Counselors for Social Justice  
Faculty Mentor
- Nov. 2021 - 2023                        National Council on Rehabilitation Education  
Co-Chair, Anti-Oppressive Pedagogy Initiative
- July 2021 – June 2022                    ACES Product Development Committee
- January 2022 - present                    ACES 2023 Conference Task Force

February 2021 – present	Review of Disability Studies Member, Manuscript Review Board
January 2021 – present	ACES Annual Conference Proposal Reviewer
January 2020 - 2021	Awards Committee co-chair National Council on Rehabilitation Education Spring Conference 2021
October 2020 – Aug. 2021	Southeastern ACES Division (SACES) Member, Social Justice Interest Network
August 2020	Southeastern ACES Division (SACES) Grant Proposal Reviewer
August 2020 - present	Journal of Rehabilitation Ad Hoc Reviewer
August 2020 - present	Rehabilitation Counseling Bulletin Ad Hoc Reviewer
August 2019 - present	Journal of Disability and Society Review Board Member
July 2019 - present	American Counseling Association Member Blogger
May 2018 - present	Journal of Rehabilitation Psychology Ad Hoc Reviewer
December 2016 - present	National Council on Rehabilitation Education Proposal Reviewer, Annual Spring Conference
February 2018	Assoc. for Counselor Education & Supervision Proposal Reviewer, North Central Regional Conference
August 2014 - present	Rehabilitation Counselors and Educators Association Board of Directors
August 2014 - May 2018	Michigan Rehabilitation Counselors and Educators Assoc. Board Member
August 2014 - August 2016	Michigan Rehabilitation Association Board Member

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**SERVICE TO THE UNIVERSITY**

**University of Iowa**

Rehabilitation Counseling faculty search committee, Fall 2021  
 College of Education Collegiate Teaching Award committee, 2022

**University of Kentucky*****Program-Level***

CACREP Self-Study lead faculty  
 Co-Director of Interdisciplinary Disability Studies Program  
 Lead curriculum review and revision to create Clinical Mental Health Counseling specialty

***College-Level***

Fall Teaching Workgroup for COVID-19 Planning  
 College of Education Virtual Teaching Resource Group  
 Rules Committee  
 Research Advisory Committee  
 Evaluation Center Advisory Board

**PROFESSIONAL AFFILIATIONS**

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August 2021 – present	North Central ACES Member
January 2022 – present	Iowa Mental Health Counselors Association Member
August 2021 – present	Counselors for Social Justice Member
August 2021 – present	Association for Multicultural Counseling and Development Member
December 2016 - present	American Counseling Association New Career Member
December 2016 - present	Association for Counselor Education and Supervision New Career Member
January 2015 - present	American Rehabilitation Counseling Association New Career Member
August 2014 - present	National Rehabilitation Association Early Career Member
August 2014 - present	Rehabilitation Counselors and Educators Association Member
August 2014 - present	National Council for Rehabilitation Education New Career Member

August 2019 - 2021

Kentucky Counseling Association  
New Career Member

August 2018 - 2021

Southeastern ACES  
Member